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## **HEALTH & ENVIRONMENT POLICY**

HELPING HANDS LLC (HHLLC) being a leading force in Hospitality, Retail Food Services and Contract Catering Services business, is committed to provide safe and healthy work conditions for the prevention of work-related injury and ill health, to protect the environment and prevent environmental pollution by integrating best HSE Management practices across all our Food Service & Contract Catering operations and Business units.

The Management and staff at all levels of HHLLC are committed to implement and uphold an effective Health, Safety and Environment (HSE) Management System in line with International Standard requirements and applicable legal and other requirements.

The Management of HHLLC is committed to eliminate hazards and reduce risks by assessing and controlling HSE risks to prevent injury and health risks for all company employees, visitors, vendors, suppliers and contractors and to enhance its Health, Safety and Environmental performance in all work activities.

HHLLC is committed to consultation and participation of its workers, through their representatives, in the development, implementation, and continual improvement of its HSE Management System.

HHLLC continuously invests time and effort to educate, train and motivate each and every employee on work place safety and environmental awareness through effective means of communication and on-going training.

HHLLC Management is committed to implement and maintain the HSE Policy Statement throughout the organization at every level and reviews its effectiveness and suitability in the Management Reviews.

The HSE Policy Statement is made available to all the Employees, Visitors, Vendors, Clients, Contractors and relevant interested parties through trainings, company brochures.

We, at HHLLC believe that our HSE policy and practices are the corner stones for our success, growth and development.

Prepared by

QHSE

Approved by

HOD

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